

APACHE JUNCTION UNIFIED SCHOOL DISTRICT NO. 43  
Governing Board  
Minutes of Board Work Session held August 29, 2018

A Board Work Session of the Governing Board of the Apache Junction Unified School District #43 was called to order at 8:05 a.m. at the Apache Junction Unified School District Board Room, 1575 W. Southern Avenue, Apache Junction, AZ. President Ehrlich led the audience in the Pledge of Allegiance.

Board members in attendance were Jodi Ehrlich, Dena Kimble, Cami Garcia and Christa Rizzi.

A motion was made by Mrs. Kimble and seconded by Mrs. Rizzi to approve the agenda. Motion carried with a vote of 4-0.

ASBA facilitated the board work session for Apache Junction USD. The purpose of the retreat was to review the districts mission, vision, values and goals, identify some shared board norms and expectations and begin the process of identifying board goals that could support the district and its goals. All four board members the superintendent, assistant superintendent, and board secretary were present at the retreat facilitated by Nikkie Whaley Board Support Specialist with ASBA and Tracey Benson, Associated Executive Director of ASBA.

There was a discussion about the mission, vision, values and goals of the district. While there was no disagreement around these items, there was consensus that these seemed to be words on paper. While there was agreement, the board felt it was not doing its best to live the values of the district or focus its efforts on supporting the district. There was conversation about division and about talking about district matters and issues amongst board members outside of the board room, in social media, emails, chatrooms and amongst individuals. All of this is contributing to a lack of trust amongst board members and within the community. It was agreed that, to best serve the district, the board would first need to find a way to rebuild trust internally and externally. To do this, it was recommended that board norms and expectations be agreed upon.

The team reviewed its own norms that were created earlier this year as well as an example from another district. The facilitator walked the team through an exercise where board members have to come up with norms/expectation which was then group into several key theme areas. These were condensed into a draft form of norms and expectations which the board will be asked to review, amend and ratify at an upcoming meeting. Once ratified, the norms and expectations will be signed by the members and made public.

At 11:45 p.m., Mrs. Kimble moved to adjourn the meeting; Mrs. Garcia seconded the motion. Motion carried with a vote of 4-0.


Respectfully submitted by:  
Edna Goff, Board Secretary  
September 11, 2018

APPROVED BY THE BOARD:

 \_\_\_\_\_ President

 \_\_\_\_\_ Vice-President

 \_\_\_\_\_ Member

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