

## 2018 – 2019 AJUSD Proposed Salary Increases

Apache Junction Unified School District has begun preparing the 2018 – 2019 maintenance and operations (M&O) budget. With the passage of the state budget, the AJUSD Salary Advisory Committee recommends the following increases for the 2018 – 2019 school year:

### **Certified Staff Base Pay:**

- 11.6% increase for certified staff to the base salary
- Includes step movement
  - This is inclusive of the Board approved step movement and salary schedule increase, not in addition to it.
  - This includes the 1.06% one-time increase to teachers, not in addition to it.
- Standardized graduate credit payment to \$75/hour. Still paid in 15 hour increments

### **Certified Performance Pay:**

- Certified staff that are eligible for Proposition 301 performance pay will be eligible to earn up to \$3,000.

### **Classified Staff:**

- 6% increase for classified staff
- Step movement
  - This is inclusive of the Board approved step movement and salary schedule increase, not in addition to it.

### **Administrators:**

- 1% increase for administrative staff
  - This is inclusive of the \$312 Board approved increase, not in addition to it.

### **All Benefits Eligible Staff:**

- Eligible employees working 30 hours or more per week can receive a base level high deductible HSA health insurance plan at no cost.

### **Next Steps:**

- Staff members are asked to ratify the S.A.C. recommendation here: <https://goo.gl/forms/Aiqddf114A4tDyUf2>
- The Governing Board will vote on the staff endorsed recommendation for inclusion in the 2018 – 2019 budget on Thursday, May 31, at a 6:00pm meeting.
- The final 2018 – 2019 budget proposal will be brought to the Board at the meeting on June 12, 2018. The Board will vote to adopt the budget at the July 10, 2018 Board Meeting